

## Modern Slavery Statement for the Financial Year 2024

### *Introduction*

Alpha IT Services Limited is committed to preventing modern slavery and human trafficking in its operations and supply chains. We fully support the principles of the Modern Slavery Act 2015 and are determined to act with integrity and transparency in all our business dealings.

### *Our Business and Structure*

Alpha IT Services Limited operates in the Information Technology sector and has 2 employees across 1 countries. Our supply chain includes branded equipment manufacturers suppliers, computer component manufacturers, and service providers.

### *Our Policies*

We have implemented a modern slavery policy/ethical sourcing policy that outlines our commitment to combatting modern slavery and human trafficking. This policy applies to all employees, suppliers, and contractors.

### *Due Diligence and Risk Assessment*

We conduct risk assessments to identify areas of our business and supply chains where modern slavery risks may arise. Our due diligence processes include supplier audits, contract terms that prohibit modern slavery, and whistleblowing mechanisms.

### *Measuring Effectiveness*

We measure our effectiveness in combatting modern slavery through KPI: audit results, supplier compliance rates, employee training completion. We continuously review our policies to improve our processes.

### *Training*

We provide modern slavery awareness training to our employees and key supply chain partners to ensure they understand the risks and how to report concerns.

### *Approval*

This statement was approved by the Board of Directors on 13th December 2024 and will be reviewed annually.

### **Signed:**

Lloyd Ade-Browne Director  
13th December 2024